

# The Aerospace & Defense Forum



Facilitating Business Communication, Collaboration, & Commerce

## “Recruiting the Needed Talent in 2022; How Do We Meet the New Challenges?”

### Panelists:

Gary Saenger  
Founder and President  
Saenger Associates

Kimberly Antillón  
Director, H.R. Business Partner  
ITT Aerospace Controls, Valencia CA

Deborah Wagner  
Sr. Director, Business Development  
PEAK Technical Staffing USA

Moderator: Eric D. Jensen  
President  
Jensen Next Level

Santa Clarita Valley Chapter Meeting

Thursday, March 17, 2022

## Hybrid Meeting: 7:30-9:00 am Pacific Time

### [Click here to register](#)

Both members and non-members must register to attend.

This is a hybrid meeting - available both in person and virtually.

See below for in-person information.

Registration for the in-person meeting will close 24 hours before the event to give time to send parking passes.

**VIRTUAL ACCESS INFORMATION** will be provided to registrants via email the day before the event.

The event will be recorded and made available for download by A&D Forum members.

#### **Webinar Registration Fees**

Free - A&D Forum member &  
Corporate Members  
\$25 - Non-member - webinar

#### **In-Person Registration Fees**

Free - A&D Forum member &  
Corporate Members  
\$35 - Non-member - in person

You will receive multiple invitations, regardless of whether you have already registered. Please do not register more than once!

Please register as an A&D Forum member ONLY if you have a currently active membership. Claimed memberships will be verified before the meeting and erroneous registrations will be cancelled.



### “Recruiting the Needed Talent in 2022; How Do We Meet the New Challenges?”

#### Panelists

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Our panel will discuss and provide examples of

- What has changed since 2019 and why

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## To Attend In-Person

You must purchase an In-Person ticket to attend in-person.

The meeting room is at:

Dr. Dianne G. Van Hook University Center  
UCEN Room 258  
College of the Canyons  
26455 Rockwell Canyon Road  
Valencia, CA 91355

You MUST RSVP to receive a COC Lot 14 parking pass which is required for parking. **Registration for the in-person meeting will close 24 hours** before the meeting to allow enough time to send attendees their parking passes. [Click here](#) for a map with directions and Lot 14 parking location.

To ensure compliance with the applicable COVID regulations and ensure the safety of the participants, the in-person meeting will be limited to 25 attendees plus the panelists and moderator.

We're meeting in a large room. Whatever applicable regulations are in effect at the time of the meeting will be enforced. This could include proof of vaccination, appropriate mask wearing and social distancing.

If you are not able to comply with the regulations at the time of the meeting, please attend via Zoom. We will monitor the applicable regulations and adjust the COVID protocols as necessary.

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- What are the new set of expectations by the 2022 workforce?
  - How do we meet the challenge?
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## Panelists



**Gary Saenger** is Founder and President of Saenger Associates. His past experience includes President of the executive recruiting firm of R. J. Watkins & Company and Executive Vice-President of the international consulting

firm of Right Management Consultants. Previously, he held senior management positions with Security Pacific Corporation, CitiBank and American Hospital Supply Corporation. Gary was involved with numerous senior engagements in these organizations and other client companies.

He currently serves as a Board Member of the College of the Canyons Foundation, Santa Clarita Valley Economic Development Corporation, and a longtime member of ProVisors. He has served on the Board of the Industry Education Council of California. He was a member of TEC and Vistage and served as a Big Brother. Gary served for 25 years as a Board Member of the Boys and Girls Club of Santa Clarita and a past board member of the Single Mothers Outreach.

## March 17, 2022 Meeting

- **Virtual Access information** will be in an email sent to all validated registrants the day before the event.
- Webinar: Please ensure your mike is muted and your video is off - icons on the lower left of your window. Questions will be welcomed via the Chat function.
- During registration you will be asked whether you want your contact information distributed to other attendees. This is a replacement for copying and distributing business cards at chapter meetings.
- For this meeting, we will not be doing individual elevator speech introductions.

**Feel free to pass this invitation on to others you think would be interested.**

## 2022 Santa Clarita Valley Chapter Sponsor



**SANTA CLARITA VALLEY**  
ECONOMIC DEVELOPMENT CORPORATION

**Santa Clarita Valley Chapter Steering Committee**



**Kimberly Antillón is**  
Director, H.R.  
Business Partner  
ITT Aerospace  
Controls.

Kimberly is an  
accomplished  
Human

Resources Executive with vast (domestic & global) knowledge and experience building and directing high performing HR teams in diverse industry environments.

She holds a Bachelor's of Science degree in Human Resources Management and began her career with Southwest Research Institute in San Antonio, TX. She spent 12 years (7 of which were overseas) working as a key member of the management team. Upon return to the States, Kimberly continued in the DoD sector before taking her talent and experience to other industries including I.T., Cosmetics, Education and Financial Services before relocating to California in 2013.

She has spent the past 4 years at ITT Aerospace in Valencia where she serves as the Director of Human Resources for the Aerospace Connect and Control Technologies business. Her ability to make sound, ethical business decisions while optimizing employee relations and supporting key business partners has led to her continued success.



**Deborah Wagner is**  
the Sr. Director of  
Business  
Development for Peak  
Technical Staffing.

With over two  
decades of partnering  
with HR Teams to  
assist in meeting their

business and growth demands, Deborah has accomplished this by partnering with people in providing cross-industry HR solutions to companies nationwide in the areas

- **Eric Jensen**, (Chapter Chair) President, Jensen Next Level Consulting
- **Dom Fattore**, Senior Vice President, Team Lead, City National Bank
- **Brian Williams**, CEO, Advantus Aerospace
- **Carol Marinello**, Executive Vice President, Loar Group
- **Allen Goad**, President, Motivo Engineering
- **Tom Mundy**, President, Superior Thread Rolling
- **Marlon Profeta**, Vice President, Private Banker, Southern Pacific Region, Wells Fargo Bank
- **Holly Schroeder**, President & CEO, Santa Clarita Valley Economic Development Corporation
- **Sue Arellano**, Director of Business Assistance, Santa Clarita Valley Economic Development Corporation
- **Pete Woll**, EVP Business Development, Crean & Associates
- **Jim Savitz**, Managing Director, BTSC Services
- **Mike Myers**, Partner, InVista Associates

of Executive Search, Contingent Staffing, Talent Acquisition and Staff Retention Services and Talent Acquisition (Recruitment).

She works closely with her clients assisting with identifying strategic staffing needs. She supports a wide range of industries including Aerospace, Space, Manufacturing, Software Development and Entertainment Industry and many others. Deborah has been supporting the Aerospace and Defense sector for 25 plus years.

Deborah has served in several roles, Branch Manager and Director of Technical Services in her past. With her customer service, solutions oriented approach Deborah has developed long term relationships with her clients consistently able to offer support and solutions to her clients' needs.

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#### **The Executive Steering Committee of The Aerospace & Defense Forum**

- **Michael Coburn**, CEO, All Metals Processing of Orange County
- **Peter Collins**, Director, Strategic Planning, Aerospace Group, Parker Hannifin Corporation
- **Alan McIntosh**, President, Verify, Inc.
- **Michael Boyle**, President, BOBsearch
- **Paul Weisbrich**, Managing Director, D.A. Davidson & Co.
- **Robert Jacobson**, Desert Sky Holdings & Co-Founder, The A&D Forum
- **Ivan Rosenberg**, Managing Partner, InVista Associates, & Co-Founder and Executive Director, The A&D Forum

A&D Forum Executive Director  
 Ivan Rosenberg  
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 818-505-9915

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**The Aerospace & Defense Forum**

is a global aerospace and defense leadership 9-chapter community of over 2400, providing opportunities for sharing of information, current events, and analysis, mutual support and encouragement, partnering, innovation, and performance breakthroughs.

[AerospaceDefenseForum.org](http://AerospaceDefenseForum.org)