

The Aerospace & Defense Forum



Facilitating Business Communication, Collaboration, & Commerce

“Employment Law 2024 Update: What Employers Should Know.”

Presenter:

Jessica S. Westcott, Esq.
Hackler Flynn & Associates, APC

Santa Clarita Valley Chapter Meeting

Tuesday, January 16, 2024

In-Person Meeting: Networking & Breakfast: 7:15-7:45am
Meeting: 7:45-9:00am Pacific Time

[Click here to register](#)

Both members and non-members must register to attend.

Registration for the meeting will close 24 hours before the event to give time to send parking passes.

Registration Fees

Free - A&D Forum member & Corporate Members
\$35 - Early Bird Non-member (until January 9)
\$45 - Non-member (after January 9)



“Employment Law 2024 Update: What Employers Should Know.”

Presenter:

You will receive multiple invitations, regardless of whether you have already registered. Please do not register more than once!

Please register as an A&D Forum member ONLY if you have a currently active membership. Claimed memberships will be verified before the meeting and erroneous registrations will be cancelled.

January 16, 2024 Meeting

NOTE: You MUST RSVP to receive a parking pass which is required for parking. Registration will close 24 hours before the meeting (i.e., at 7:30am, January 15) to give enough time to get attendees the parking passes. [Click here](#) for a map with directions and Lot 14 parking location.

- Attire is business casual.
- Masks are optional.
- A light continental breakfast will be available starting at 7:15am.
- Bring a business card - they will be duplicated and everyone will get a copy of all attendees' cards.
- Please do not distribute any material during the meeting.
- Introductions will be minimal - your name, company, industry, and a 5 word "elevator speech". We encourage you to be creative!

Jessica S. Westcott, Esq. Hackler Flynn & Associates, APC

Every New Year, California employers are greeted with a host of new laws regulating the workplace. 2024 is no exception. In January, several new changes will take effect in California, potentially impacting your organization and creating new compliance obligations.

In this presentation, you will receive a comprehensive review of recent updates to California employment laws and the changing employment landscape. You will hear from a seasoned California employment defense attorney about potential pitfalls and key employment considerations.

Please join us to become familiar with the new laws and learn best practices for avoiding costly employment law issues in the coming year.

Presenter



Jessica Westcott has been representing individual, business, and government clients since 1998. Her practice focuses on employment law litigation, administrative proceedings, and workplace investigations. She advises clients on all aspects of employee relations, and defends against claims and lawsuits brought in administrative and judicial forums. Ms. Westcott has defended hundreds of federal harassment and discrimination cases and assisted a wide

Feel free to pass this invitation on to others you think would be interested.

Event Info

Tuesday, January 16, 2024
7:15-7:45am : Check-in,
Networking and Continental
Breakfast
7:45am-9:00am: Presentation

Location:

Dr. Dianne G. Van Hook
University Center
UCEN Room 258
College of the Canyons
26455 Rockwell Canyon Road
Valencia, CA 91355

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The Aerospace & Defense Forum

is a global aerospace and defense leadership 9-chapter community of over 2400, providing opportunities for sharing of information, current events, and analysis, mutual support and encouragement, partnering, innovation, and performance breakthroughs.

AerospaceDefenseForum.org

variety of businesses with reasonable accommodation issues, wage and hour concerns, and retaliation claims.

Prior to joining Hackler Flynn & Associates, Ms. Westcott worked for the National Equal Employment Opportunity Investigative Services Office, handling discrimination, harassment, and retaliation matters on behalf of several federal agencies, including the U.S. Department of Navy, the U.S. Postal Service, and the U.S. Department of Veterans Affairs.

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